

Human Resources Market UK

Salary & benefits report

Talent 
Media.

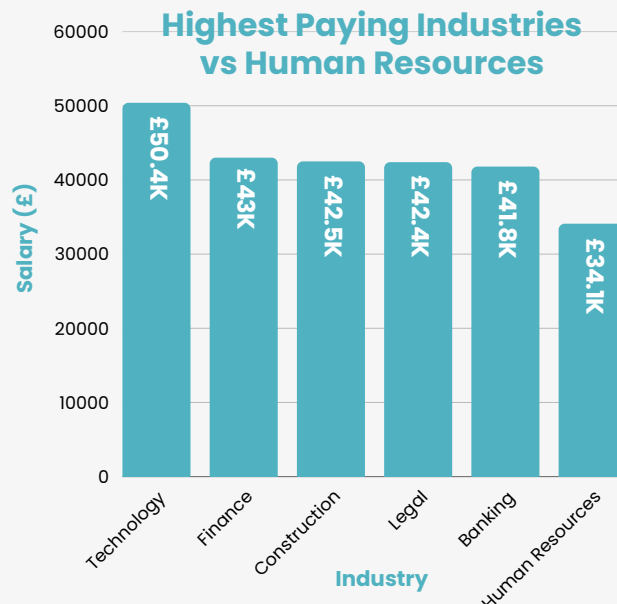
A competitive market.

In a recent report by Total Jobs it was revealed that the dual challenges of rising living costs and a cooling market had significant impacts on both businesses and workers.

The downturn led to a 17% reduction in job vacancies and a 10% increase in jobseeker activity, as individuals sought better pay in a tight economic climate.

From a review of 23 million job ads across 30 industries, it was noted that advertised salaries increased by an average of 3.4%, with the median salary reaching £34,422.

The data further indicated a strategic focus on attracting talent through investment in training and career development, ranking as the top benefits in job postings. Job seekers showed a preference for benefits like flexible working hours, pension contributions, bonuses, extra leave, and private health insurance.



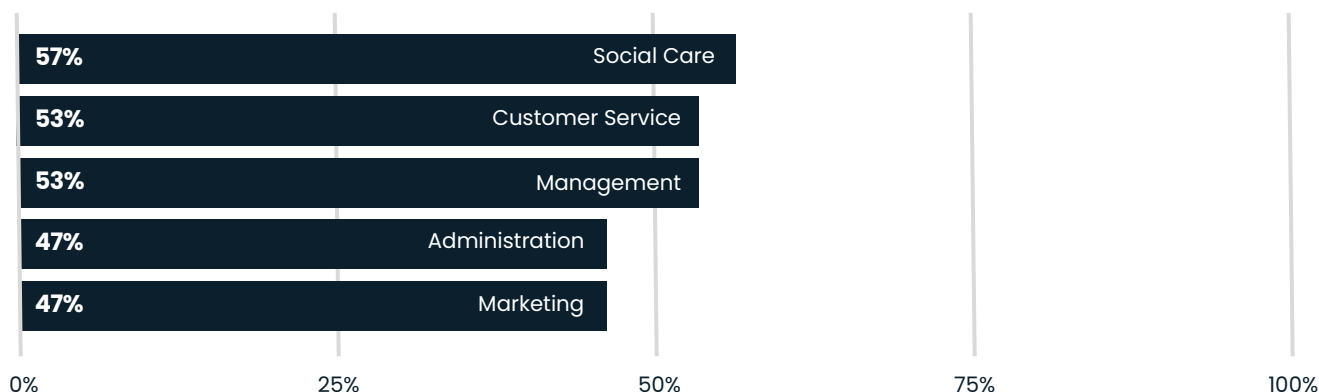
Top Advertised Benefits

mentioned most on human resource job ads



Salary in transfer industries

% of skills that overlap with those in human resources

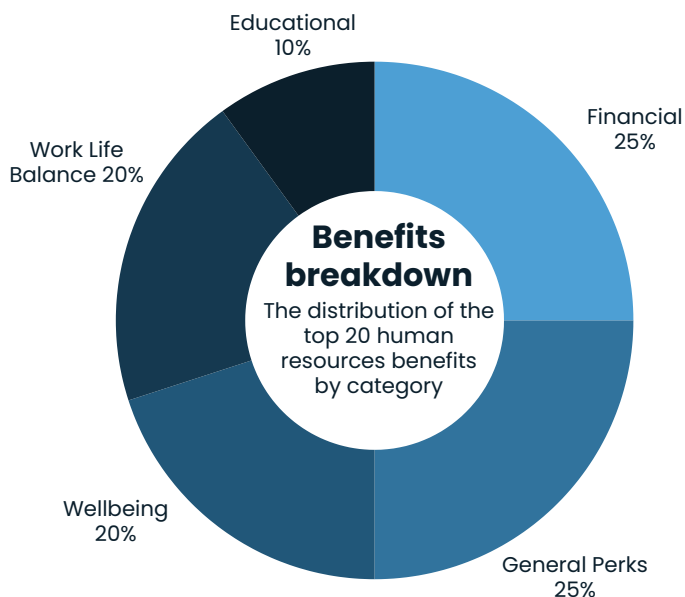
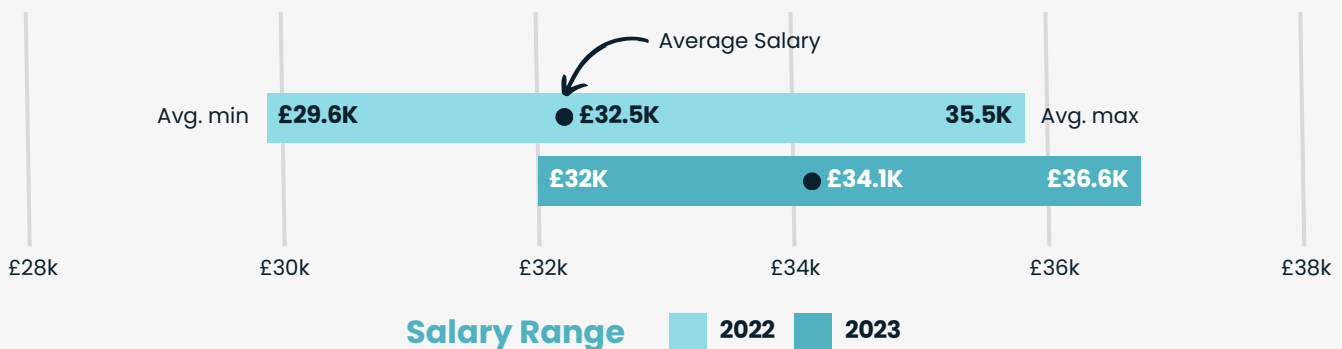


Salary Satisfaction.

Salaries within the Human Resources sector exhibited robust growth, seeing a notable increase of 5%. Conversely, there was a decline in both the demand for Human Resources professionals and candidate activity, dropping by 34% and 20% respectively, throughout the year. This trend may be attributed to the uncertain economic climate.

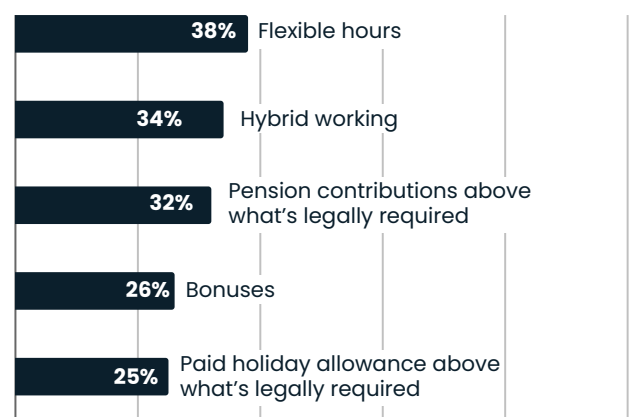
The satisfaction with pay among Human Resources workers remain high, with 78% expressing contentment making it one of the leading industries for salary satisfaction.

Employers commonly provide various career development benefits, learning and training opportunities, as well as financial incentives. Among these benefits, flexible working hours, hybrid work arrangements, pensions, and bonuses emerge as particularly attractive to professionals.



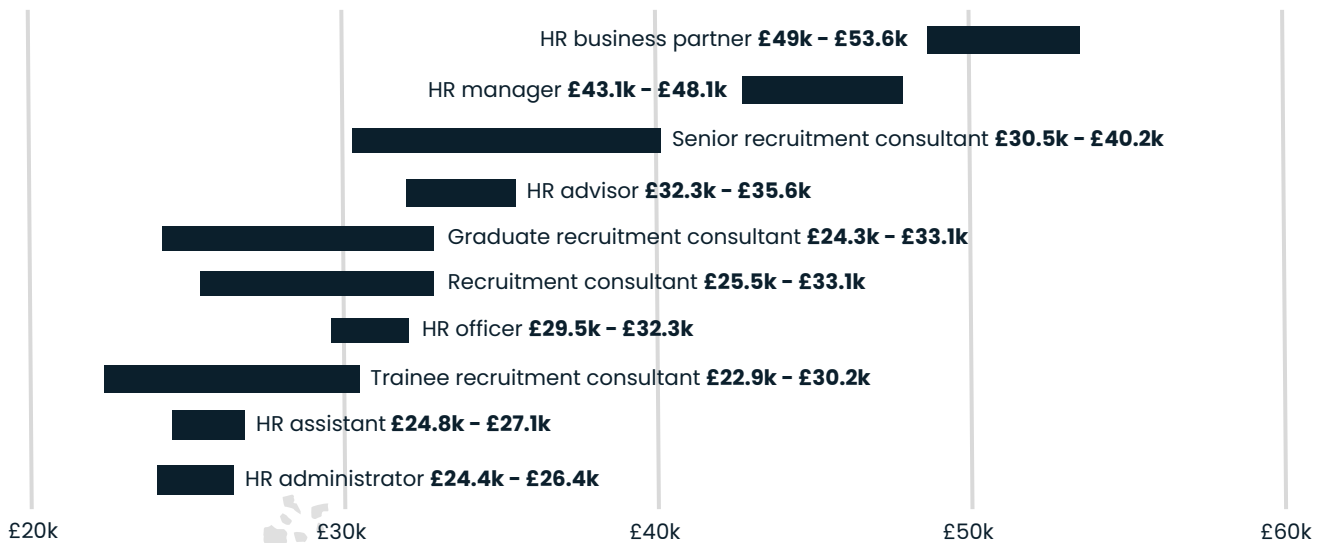
Most attractive benefits

Percentage of human resources workers who would find this benefit attractive in a job offer

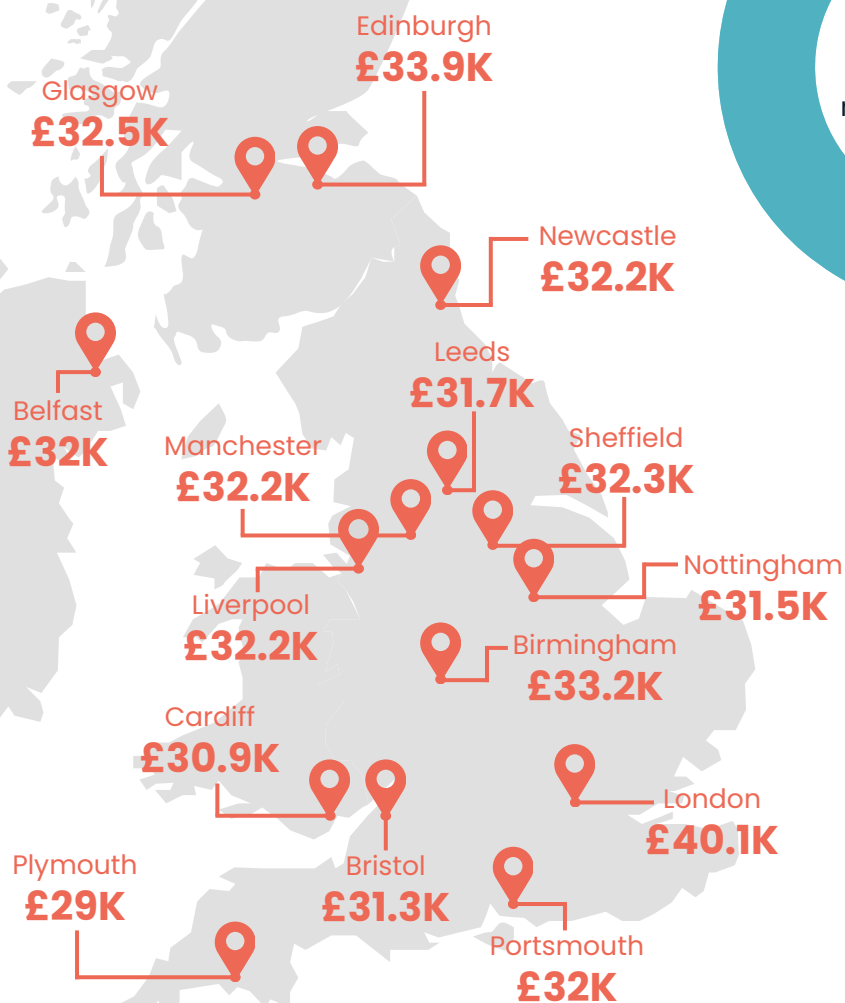


In demand Positions in human resources in the UK

Average salary bands for the 10 most advertised human resources jobs



Average Human Resources Salaries in UK Cities



78%

of human resources workers are satisfied with their pay

83%

of human resources workers are satisfied with their benefits



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